Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Open to Public

Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

, 2021, and ending , 20 For the 2021 calendar year, or tax year beginning Α C Name of organization Fish Welfare Initiative Check if applicable: D Employer identification number R **-***5536 Address change Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Name change 3123 Butterfly Dr (440)340 - 1517Initial return City or town, state or province, country, and ZIP or foreign postal code Final return/terminated X Normal, IL 61761 G Gross receipts \$ 563,009. Amended return H(a) Is this a group return for subordinates? Yes X No Application pending F Name and address of principal officer: Haven King-Nobles, 3123 Butterfly Dr, Normal, IL 61761 H(b) Are all subordinates included? Yes No Tax-exempt status: **X** 501(c)(3) 4947(a)(1) or 527 If "No," attach a list. See instructions. 501(c) () < (insert no.) H(c) Group exemption number J Website: ► N/A Form of organization: X Corporation Trust Association 2020 M State of legal domicile: IL Other < κ L Year of formation: Part I Summary Briefly describe the organization's mission or most significant activities: To improve and advance the welfare interests of fish and other aquatic 1 life used by humans. Activities & Governance _____ 2 Check this box ► [] if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a). 3 3 4 Number of independent voting members of the governing body (Part VI, line 1b) . 4 3 5 Total number of individuals employed in calendar year 2021 (Part V, line 2a) 5 0 Total number of volunteers (estimate if necessary) 6 6 5 Total unrelated business revenue from Part VIII, column (C), line 12 7a 7a 0. Net unrelated business taxable income from Form 990-T, Part I, line 11 h 7b 0. Prior Year **Current Year** Contributions and grants (Part VIII, line 1h) 8 98,480 563,009. Revenue 9 Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 0. 12 Total revenue-add lines 8 through 11 (must equal Part VIII, column (A), line 12) 98,480 563,009 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Expenses Professional fundraising fees (Part IX, column (A), line 11e) 16a Total fundraising expenses (Part IX, column (D), line 25) ► b 0. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 39,693. 278,071. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 18 39,693. 278,071. 58,787. 19 Revenue less expenses. Subtract line 18 from line 12 284,938. t Assets or d Balances **Beginning of Current Year** End of Year 20 Total assets (Part X, line 16) 58,787. 285,414. 21 Total liabilities (Part X, line 26) . 473. . Net 22 Net assets or fund balances. Subtract line 21 from line 20 58,787. 284,941.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

			10	0/14/2022						
Sign	Signature of officer		Dat	e						
Here	Haven King-Nobles, Pres	sident								
	Type or print name and title									
Paid	Print/Type preparer's name	Preparer's signature	Date Check if		PTIN					
Preparer	Jodi Chemes	Jodi Chemes	11/11/2022	self-employed	****0809					
Use Only	Firm's name Jodi Chemes CPA	Firm	Firm's EIN ► **-***4164							
	Firm's address ► 5020 15th Ave N	ne no. (727)2	37-6223							
May the IRS discuss this return with the preparer shown above? See instructions										
For Paperwork Reduction Act Notice, see the separate instructions. BAA REV 07/25/22 PRO Form 990 (2021)										

Form 99	90 (2021)	Page 2
Part		
4	Check if Schedule O contains a response or note to any line in this Part III	••••
1	Briefly describe the organization's mission: To improve and advance the welfare interests of fish and other aquatic	
	life used by humans.	
	······	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	
	services?	🗌 Yes 🛛 No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services	
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allo the total expenses, and revenue, if any, for each program service reported.	cations to others,
4a	(Code:) (Expenses \$180,536. including grants of \$0.) (Revenue \$	0.)
	Through our service contractor we onboarded 58 farms onto our	
	Alliance For Responsible Aquaculture. We worked with farmers to	
	improve their practices on the farm, particularly regarding lowering	
	stocking densities to sustainable levels and improving water quality. We estimate that this program improved the lives of 400,000 fish.	
4b	(Code:) (Expenses \$1,087. including grants of \$) (Revenue \$	0.)
	Our interns hosted the first webinar aimed at increasing awareness	
	about fish welfare issues which was attended by government officials,	
	university professors, students, farmers and more. In addition, a	
	network of advisors/consultants interested in fish welfare was created.	
4c	(Code:) (Expenses \$ 4,679. including grants of \$ 0.) (Revenue \$	0.)
	Through the work of our specialist intern we built several connections	`
	with international organizations which are palying very active roles	
	in animal welfare advocacy in China, such as RSPCA and the World	
	Animal Protection. We also built a relationship with the International	
	Cooperation Committee of Animal Welfare (ICCAW). We were invited to hold the first fish welfare session at the fifth World conference	
	of farmed animal welfare organized by ICCAW and FAO.	
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses ► 186,302.	
	REV 07/25/22 PRO	Form 990 (2021)

Form 99	D (2021)		F	Page 3
Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		×
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> "Yes," <i>complete Schedule D, Part I</i>	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		×
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		×
с	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		×
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		×
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		×
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		×
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	×	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>			
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	14b	×	
16	for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		×
17	assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		×
18	Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	17		×
19	Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		×
	If "Yes," complete Schedule G, Part III	19		×
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		×
b 21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? . Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	20b		

Part	V Checklist of Required Schedules (continued)			
			Yes	N
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .	23		
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	23 24a		>
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	24d 25a		>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		>
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		×
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		>
b c	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28b 28c		×
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29 30		× ×
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	31 32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		>
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		>
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38		>
Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
			Yes	N
1a b c	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable10Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable10Did the organization comply with backup withholding rules for reportable payments to vendors and10	-		
	reportable gaming (gambling) winnings to prize winners?	1c		

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Part			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
-	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions.			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×
b	If "Yes," enter the name of the foreign country ► See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		×
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			
7	Organizations that may receive deductible contributions under section 170(c).	6b		
'a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	_		
	and services provided to the payor?	7a		×
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		×
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		×
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		×
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	0		
э а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:	0.5		
a	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
ь.	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
~				
с 14а	Enter the amount of reserves on hand 13c Did the organization receive any payments for indoor tanning services during the tax year?	14a		×
14a b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O .	14a 14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	140		
	excess parachute payment(s) during the year?	15		
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

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Part	Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. Check if Schedule O contains a response or note to any line in this Part VI	See in	struc	tions.
Secti	on A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	-		
ь 2	Enter the number of voting members included on line 1a, above, who are independent . 1b 3 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		×
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		×
4 5 6 7a	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? . Did the organization have members or stockholders?	4 5 6 7a		× × ×
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		×
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	×	
b	Each committee with authority to act on behalf of the governing body?	8b	×	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>	9		×
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	iue Co	<u>ode.)</u>	
			Yes	No
10a b	Did the organization have local chapters, branches, or affiliates?	10a		×
11a b 12a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	11a 12a	×××	
b c	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe on Schedule O how this was done.</i>	12b 12c	×	
13	Did the organization have a written whistleblower policy?	13	×	
14 15	Did the organization have a written document retention and destruction policy?	14	×	
a b	The organization's CEO, Executive Director, or top management official	15a 15b		××
16a	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		~
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		×
Secti	on C. Disclosure	1.00		<u> </u>
17 18	List the states with which a copy of this Form 990 is required to be filed ► IL Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990- (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	T (sec	tion {	501(c)

- X Upon request X Own website Another's website Other (explain on Schedule O)
- 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records > Haven King-Nobles, 3123 Butterfly Dr, Normal, IL 61761 (440)340-1517

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(0			-			
(A)	(B)	(do n	ot ch	Pos		e than c	no	(D)	(E)	(F)
Name and title	Average					is both		Reportable	Reportable	Estimated amount
	hours per week		er and			or/trust		compensation from the	compensation from related	of other compensation
	(list any	Individual trustee or director	Inst	Officer	Key employee	High	Former	organization (W-2/	organizations (W-2/	from the
	hours for related	vidu lirec	ituti	cer	em	bloy	mer	1099-MISC/ 1099-NEC)	1099-MISC/ 1099-NEC)	organization and related organizations
	organizations	itor t	ona		ploy	ee or		1099-INEC)	1099-INEC)	related organizations
	below	rust	ltru		/ee	npe		-		
	dotted line)	ee	Institutional trustee			Highest compensated employee				
			Ű			ed				
(1)Haven King-Nobles	35.00									
Officer				×				31,000.	0.	0.
(2)										
(3)										
(4)										
(5)										
(6)										
(7)										
(8)										
(9)										
(10)										
(11)		τ.								
(12)										
(13)										
(14)										

(A) Name and title		(B) Average hours	box, ι	unles	neck ss pe	erson	e than o is both or/trust	n an	(D) Reportable compensation	(E) Reportable compensation		(F) ted amo f other	ount
		per week (list any hours for related organizations below dotted line)	Individua or directo	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	from related organizations (W-2/ 1099-MISC/ 1099-NEC)	fro	pensation om the ization a organiza	and
(15)							٩						
(16)													
(17)													
(18)													
(19)													
(20)													
(21)													
(22)													
(23)													
(24)													
(25)													
1b	Subtotal			•	•				31,000.	0.			0.
c d	Total from continuation sheets to Part Total (add lines 1b and 1c)		n A 						31,000.	0.			0.
2	Total number of individuals (including but reportable compensation from the organi	t not limited	I to th	iose	list	ted	above	e) w			of		
3	Did the organization list any former of employee on line 1a? If "Yes," complete s							-	oyee, or highes			Yes	No
4	For any individual listed on line 1a, is the organization and related organizations	e sum of rep greater tha	oortal an \$1	ole (50,	con 000	npei)? <i>I</i>	nsatic f "Ye	on a s,"	nd other compe complete Sche	nsation from the			×
5	individual	or accrue co	ompei	nsat	tion	fro	m any	/ un					×
Section	on B. Independent Contractors	: 11 Tes, C	ompi	ele	SCI	ieut	lie J I	UI S	uch person .		5		×

(C)

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of 1 compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

	(A) Name and business address	(B) Description of services	(C) Compensation
2	Total number of independent contractors (including but not limited to received more than \$100,000 of compensation from the organization ►	those listed above) who	

Part VIII Statement of Revenue

Part		Statement of Revenue Check if Schedule O contains a response or note to	any line in this Pa	art VIII		
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
s, Grants, Amounts	1a b c	Federated campaigns 1a Membership dues 1b Fundraising events 1c Deleted amonipations 1d	_			
Contributions, Gifts, Grants, and Other Similar Amounts	d e f	Related organizations1Government grants (contributions)1eAll other contributions, gifts, grants, and similar amounts not included above1f563,009	 			
ontribu ind Oth	g	Noncash contributions included in lines 1a–1f				
0 @	h		▶ 563,009.			
e)	20	Business Code	e			
, zi	2a b					
Program Service Revenue	c					
Ē	d					
Be	e					
Pro	f	All other program service revenue				
	g					
	3	Investment income (including dividends, interest, ar	nd			
		,				
	4	Income from investment of tax-exempt bond proceeds		-		
	5	Royalties				
		(i) Real (ii) Personal				
	6a	Gross rents 6a				
	b	Less: rental expenses 6b				
	c d	Rental income or (loss) 6c Net rental income or (loss)				
	7a	Net rental income or (loss)				
	10	sales of assets				
		other than inventory 7a				
evenue	b	Less: cost or other basis and sales expenses . 7b				
ievei	c	Gain or (loss) 7c	-			
	d		•			
Other Ro	8a	Gross income from fundraising				
ð		events (not including \$				
		of contributions reported on line				
		1c). See Part IV, line 18 8a				
	b	Less: direct expenses 8b				
	C	<u><u><u>y</u></u></u>	►			
	9a	Gross income from gaming activities. See Part IV, line 19 . 9a				
	h	activities. See Part IV, line 19 9a Less: direct expenses 9b	_			
	b C		•			
	10a		-			
		returns and allowances 10a				
	b	Less: cost of goods sold 10b	-			
	с		>			
s		Business Code	9			
Miscellaneous Revenue	11a					
scellanec Revenue	b					
cell tev	с					ļ
Ais. H	d	All other revenue	0.	0.	0.	0.
2	e		• 0.		-	
	12	Total revenue. See instructions	► 563,009.	0.	0.	0.

Part IX Statement of Functional Expenses

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Ο.

0.

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX **(D)** Fundraising expenses Do not include amounts reported on lines 6b. 7b. (A) Total expenses (B) (C) Management and general expenses Program service expenses 8b, 9b, and 10b of Part VIII. 1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 2 individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 4 Benefits paid to or for members Compensation of current officers, directors, 5 trustees, and key employees 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . Other salaries and wages 7 Pension plan accruals and contributions (include 8 section 401(k) and 403(b) employer contributions) Other employee benefits 9 10 Payroll taxes 11 Fees for services (nonemployees): Management а Legal 2,927 0 2,927. b С Accounting 2,005 0. 2,005. d Lobbying Professional fundraising services. See Part IV, line 17 е Investment management fees f Other. (If line 11g amount exceeds 10% of line 25, column a (A), amount, list line 11g expenses on Schedule O.) . 260,463. 74,232. 186,231. 12 Advertising and promotion 13 Office expenses 1,742. 1,742. 0. Information technology 14 2,905. 0. 2,905. 15 Royalties Occupancy 16 Travel 4,634. 4,634. 17 0. Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 205. 205. 0. 20 Payments to affiliates . . . 21 . . 22 Depreciation, depletion, and amortization . 23 Insurance Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) Printing and Copying 45. 45. 0. а Miscellaneous 1,594. 1,594. 0. b **c** Bank Fees 150. 26. 124. Uncategorized d 880. 880. 0. All other expenses 521. 0. 521. е

Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the 26 organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)

278,071.

186,302.

91,769.

Form 990 (2021)

Check if Schedule Q contains a response or note to any line in this Part X I I Cash—non-interest-bearing Schedule Q Beginning of year End of year 1 Cash—non-interest-bearing 58,787.1 2.85,414 3 Accounts receivable, net 3 4 Accounts receivable, net 3 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator of nounder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(/(3)(B)) 6 6 7 Notes and loans receivable, net 7 7 7 8 Prepaid expenses and deferred charges 9 9 10 10 Loss: accountated depreciation 10 100 100 100 11 Investments—other securities. See Part IV, line 11 11 13 14 11 13 Investments—other securities. See Part IV, line 11 13 14 14 14 14 Tocounts payable and acouned expenses 17 <		n 990 (20	,			Page 11
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of Schedule D 25 26 Total liabilities. Add lines 17 through 25 26 Organizations that follow FASB ASC 958, check here ► IX 26 and complete lines 27, 28, 32, and 33. 27 27 Net assets without donor restrictions 58, 787. 28 58, 787. 29 Capital stock or trust principal, or current funds 29 30 29 31 Retained earnings, endowment, accumulated income, or other funds 31 32 Total net assets or fund balances 58, 787. 32			Other liabilities (including federal income tax, payables to related third		24	
26 Total liabilities. Add lines 17 through 25 26 473 Organizations that follow FASB ASC 958, check here ▶ x 26 473 and complete lines 27, 28, 32, and 33. 27 Net assets without donor restrictions 58, 787. 27 284, 941 28 Organizations that do not follow FASB ASC 958, check here ▶ □ 28 28 28 0 organizations that do not follow FASB ASC 958, check here ▶ □ 28 28 29 0 organizations that do not follow FASB ASC 958, check here ▶ □ 29 29 29 29 Capital stock or trust principal, or current funds 30 30 30 9 Paid-in or capital surplus, or land, building, or equipment fund 31 31 Retained earnings, endowment, accumulated income, or other funds 58, 787. 32 284, 941					25	
Source Organizations that follow FASB ASC 958, check here ▶ x and complete lines 27, 28, 32, and 33. 27 Net assets without donor restrictions 58, 787. 27 28 Net assets with donor restrictions 58, 787. 27 28 Organizations that do not follow FASB ASC 958, check here ▶ □ 28 Organizations that do not follow FASB ASC 958, check here ▶ □ 28 and complete lines 29 through 33. 29 29 Capital stock or trust principal, or current funds 29 30 Paid-in or capital surplus, or land, building, or equipment fund 30 31 Retained earnings, endowment, accumulated income, or other funds 58, 787. 32 32 Total net assets or fund balances 58, 787. 32 284, 941		26			-	473.
b29Capital stock or trust principal, or current funds2930Paid-in or capital surplus, or land, building, or equipment fund3031Retained earnings, endowment, accumulated income, or other funds3132Total net assets or fund balances58,787.32	seou		Organizations that follow FASB ASC 958, check here ► 🔀			
vorticity29Capital stock or trust principal, or current funds2930Paid-in or capital surplus, or land, building, or equipment fund3031Retained earnings, endowment, accumulated income, or other funds3132Total net assets or fund balances58,787.3233284,941	lar	27		58.787	27	284.941
vorticity29Capital stock or trust principal, or current funds2930Paid-in or capital surplus, or land, building, or equipment fund3031Retained earnings, endowment, accumulated income, or other funds3132Total net assets or fund balances58,787.3233284,941	Ba					
29Capital stock or trust principal, or current funds2930Paid-in or capital surplus, or land, building, or equipment fund3031Retained earnings, endowment, accumulated income, or other funds3132Total net assets or fund balances58,787.33Total liabilities and net assets/fund balances58,787.	Fund		Organizations that do not follow FASB ASC 958, check here \blacktriangleright		-	
St St St St St St St 	P	29	Capital stock or trust principal, or current funds		29	
SolutionStateStateState31Retained earnings, endowment, accumulated income, or other funds	ets				30	
32 Total net assets or fund balances 58,787. 32 284,941 33 Total liabilities and net assets/fund balances 58,787. 33 285,414	ss				31	
Ž 33 Total liabilities and net assets/fund balances	∋t ⊅	32	Total net assets or fund balances	58,787.	32	284,941.
	ž	33	Total liabilities and net assets/fund balances	58,787.	33	285,414.

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Form **990** (2021)

Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		50	53,0	09
2	Total expenses (must equal Part IX, column (A), line 25)	2		21	78,0	71
3	Revenue less expenses. Subtract line 2 from line 1	3			34,9	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) .	4			58,7	
5	Net unrealized gains (losses) on investments	5				0,
6	Donated services and use of facilities	6				
7		7				
8	Prior period adjustments	8				
9		9				
9 10	Other changes in net assets or fund balances (explain on Schedule O)	a				
10	32, column (B))					~ -
		10		34	13,7	25.
Part	XII Financial Statements and Reporting					_
	Check if Schedule O contains a response or note to any line in this Part XII	• •	• •	<u>· ·</u>		
			-		Yes	No
1	Accounting method used to prepare the Form 990: 🛛 Cash 🗌 Accrual 🗌 Other					
	If the organization changed its method of accounting from a prior year or checked "Other," et	xplain	on			
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. [2a	×	
	If "Yes," check a box below to indicate whether the financial statements for the year were cor					
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
h	Were the organization's financial statements audited by an independent accountant?			2b		×
D	If "Yes," check a box below to indicate whether the financial statements for the year were aud	· ·		20		^
	separate basis, consolidated basis, or both:	neu o	na			
	Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov					
	the audit, review, or compilation of its financial statements and selection of an independent accounta			2c	×	
	If the organization changed either its oversight process or selection process during the tax year, e	xplain	on			
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for					
	Single Audit Act and OMB Circular A-133?			3a		×
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	dergo	the [
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a	audits		3b		
	REV 07/25/22 PRO			Forn	990	(2021
				1 0111		(2021

SCHEDULE A

Public Charity Status and Public Support

OMB No. 1545-0047

Open to Public

Inspection

(Form 990)

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

Department of the Treasury Internal Revenue Service

Employer identification number

······································	
Fish Welfare Initiative	**-***5536
Part I Reason for Public Charity Status. (All organizations must complete this p	art.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- 10 An organization that normally receives (1) more than 33¹/₃% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33¹/₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - **a Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
 - **b** Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
 - c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
 - **d** Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations
 - g Provide the following information about the supported organization(s).

	5		0 ()				
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
				Yes	No		
(A)							
(B)							
(C)							
(D)							
(E)							
Tota							

	ule A (Form 990) 2021						Page 2
Par							
	(Complete only if you checked th						ality under
Saat	Part III. If the organization fails to ion A. Public Support	quality unu		sted below, p	lease comple	ele Part III.)	
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
Calei	Gifts, grants, contributions, and	(a) 2017	(U) 2010	(0) 2019	(u) 2020	(e) 2021	(I) Total
	membership fees received. (Do not						
	include any "unusual grants.")					562,246.	562,246.
2	Tax revenues levied for the					502,240.	502,240.
2	organization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
•	furnished by a governmental unit to the						
	organization without charge						
4	Total. Add lines 1 through 3					562,246.	562,246.
5	The portion of total contributions by						
5	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						562,246.
	ion B. Total Support		1				
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4					562,246.	562,246.
8	Gross income from interest, dividends,			· · · ·			
	payments received on securities loans,						
	rents, royalties, and income from						
_	similar sources						
9	Net income from unrelated business						
	activities, whether or not the business						
	is regularly carried on						
10	Other income. Do not include gain or						
	loss from the sale of capital assets (Explain in Part VI.)						
11 12	Total support. Add lines 7 through 10 Gross receipts from related activities, etc.	(acc instructi	l liono)			10	562,246.
12	First 5 years. If the Form 990 is for the					12	p = 501(a)(2)
10	organization, check this box and stop he	-			•		
Sect	ion C. Computation of Public Suppor						
14	Public support percentage for 2021 (line 6			11 column (fl)		14	%
15	Public support percentage from 2020 Sch					15	%
16a	33 ¹ / ₃ % support test-2021. If the organi						
	box and stop here. The organization qua						
b	33 ¹ /3% support test-2020. If the organize			-			
-	this box and stop here. The organization						
17a	10%-facts-and-circumstances test-20						
174	10% or more, and if the organization m	•					
	Part VI how the organization meets the					-	•
	· · · ·			· · · · · ·	-		► Г
b	10%-facts-and-circumstances test-20						a and line
b	15 is 10% or more, and if the organizatio	-					
	in Part VI how the organization meets the					-	•
	organization			-	-		
18	Private foundation. If the organization of						
	instructions						
							- · · _

Calen	dar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5.						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .				· ·		
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
-							
с 8	Add lines 7a and 7b						
U							
Secti	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6	(-)	(1)		(0) = 0 = 0	(-,	(7)
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
	and 12.)		first second				
14	First 5 years. If the Form 990 is for the organization, check this box and stop he	0		i, third, tourth,			()()
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2021 (line a	-		13 column (fl)		15	%
16	Public support percentage from 2020 Scl					16	<u> </u>
	on D. Computation of Investment In					1.0	///
17	Investment income percentage for 2021 (-	oy line 13, colu	mn (f))	17	%
18	Investment income percentage from 2020			-		18	%
19a	331/3% support tests-2021. If the organ					ore than 331/3	%, and line
	17 is not more than $33^{1/3}$ %, check this box						
b	331/3% support tests-2020. If the organiz						
	line 18 is not more than 331/3%, check this	-	-	-			
20	Private foundation. If the organization di	d not check a	box on line 14	, 19a, or 19b, o	check this box	and see instru	ctions 🕨 🗌

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, c provide detail in **Part VI.**

Section B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization</i> (s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>	3		

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
- **a** The organization satisfied the Activities Test. Complete **line 2** below.
- **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
- c The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- **a** Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. *Answer lines 3a and 3b below.*
- **a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If "Yes" or "No," provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

11c

1

2

1

1

.

Yes No

Yes No

Part	le A (Form 990) 2021	100	zations	Page
-aru 1	Type III Non-Functionally Integrated 509(a)(3) Supporting Org Check here if the organization satisfied the Integral Part Test as a qualifying	-		lain in Part VI See
-	instructions. All other Type III non-functionally integrated supporting organ			
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	allvi	integrated Type III suppo	rting organization

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization 7 (see instructions).

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Schedule A (Form 990) 2021

Schedu	le A (Form 990) 2021			Page 7
Part	V Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organi	zations (continued)	
Sect	on D-Distributions			Current Year
1	Amounts paid to supported organizations to accomplish e		1	
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	orted	
	organizations, in excess of income from activity		2	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations 3	
4	Amounts paid to acquire exempt-use assets		4	
5	Qualified set-aside amounts (prior IRS approval required-	1	,	
	Other distributions (describe in Part VI). See instructions.		6	
	Total annual distributions. Add lines 1 through 6.	h the every institution is use	7	
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	in the organization is res	sponsive 8	
9	Distributable amount for 2021 from Section C, line 6		9	
10	Line 8 amount divided by line 9 amount		10	
Sect	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2021 (reasonable cause required — <i>explain in Part VI</i>). See instructions.			
3	Excess distributions carryover, if any, to 2021			
а	From 2016			
b	From 2017			
C	From 2018			
d	From 2019			
e	From 2020			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2021 distributable amount			
<u>i</u>	Carryover from 2016 not applied (see instructions)			
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2021 from Section D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2021 distributable amount			
C	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6	Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in</i> Part VI. See instructions.			
7	Excess distributions carryover to 2022. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2017			
b	Excess from 2018			
С	Excess from 2019			
d	Excess from 2020			
е	Excess from 2021			

Schedule A (Form 990) 2021

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part
	III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section
	B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b,
	3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E,
	lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B (Form 990)

Schedule of Contributors

OMB No. 1545-0047

► Attach to Form 990 or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information.

Employer identification number

-*5536

Department of the Treasury Internal Revenue Service Name of the organization

Fish Welfare Initiative

Organization type (check one):

Filers of:	Section:
Form 990 or 990-EZ	∑ 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	□ 501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 X or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

□ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

	(Form 990) (2021)		Page 2
	organization		mployer identification number
Pish W	Contributors (see instructions). Use duplicate copies of		**-***5536 s needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Centre for Effective Altruism Trajan House, Mill St Oxford, UK	\$281,185.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$	Person X Payroll I Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$	PersonImage: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	PersonPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	PersonPayrollNoncash(Complete Part II for noncash contributions.)

Name of organization **Employer identification number** **-***5536 Fish Welfare Initiative Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. Part II (a) No. (c) (b) (d) from FMV (or estimate) Date received Description of noncash property given Part I (See instructions.) \$ (c) FMV (or estimate) (a) No. (b) (d) from Description of noncash property given Date received (See instructions.) Part I \$ (a) No. (c) (b) (d) from FMV (or estimate) Description of noncash property given **Date received** Part I (See instructions.) _____ \$ (a) No. (c) (b) (d) FMV (or estimate) from Description of noncash property given **Date received** Part I (See instructions.)

		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
BAA	REV 07/25/22 PRO	<u> </u>	Schedule B (Form 990) (2021)

Page **3**

Schedule B (Form 990) (2021)

Schedule B Name of or	(Form 990) (2021) rganization			Page 4 Employer identification number
Fish We Part III	(10) that total more than \$1,000 for the following line entry. For organiz contributions of \$1,000 or less for	or the year from any rations completing Pa the year. (Enter this in	one contributor. rt III, enter the tota nformation once. S	**-***5536 lescribed in section 501(c)(7), (8), or Complete columns (a) through (e) and al of exclusively religious, charitable, etc., See instructions.) ▶ \$
	Use duplicate copies of Part III if a	dditional space is nee	ded.	
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held
	Transferee's name, address,		fer of gift Relatio	nship of transferor to transferee
(a) No				
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held
_	Transferee's name, address,		fer of gift Relatio	nship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held
-				
	Transferee's name, address,	*	fer of gift Relatio	nship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held
-	~	(e) Trans	fer of gift	1
	Transferee's name, address,	and ZIP + 4	Relatio	nship of transferor to transferee

	EDULE F State	ement of	f Activitie	es Outside the Uni	ited States	L	OMB No. 1545-0047
(Forr	n 990)			ed "Yes" on Form 990, Part I			2021
Departr			► Atta	ach to Form 990.			Open to Public
Internal	Revenue Service	io to <i>www.ir</i> s	.gov/Form990 f	or instructions and the lates	t information.		Inspection
	of the organization					Employer i	identification number
Par		on Activit	ties Outside	the United States. Con	nolete if the ora:		
	Form 990, Part IV, line						
1	For grantmakers. Does the other assistance, the grante award the grants or assistance	es' eligibility ce?	/ for the grant	ts or assistance, and the	selection criteria	used to	🗌 Yes 🗌 No
2	For grantmakers. Describe outside the United States.	in Part V the	e organization	's procedures for monitorir	ng the use of its	grants ar	nd other assistance
3	Activities per Region. (The fo	llowing Part	I, line 3 table c	an be duplicated if addition	nal space is need	ded.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity liste a program se describe specifi service(s) in the	ervice, ic type of	(f) Total expenditures for and investments in the region
(1) I	East Asia and Pacific	0	3	Program Service	Animal Wel	fare	10,473.
(2) §	South Asia	0	0	Program Service	Animal Wel	fare	134,184.
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
3a	Subtotal	0	3				144,657.
b	Total from continuation sheets to Part I						
С	Totals (add lines 3a and 3b)	0	3				144,657.

Part II

Schedule F (Form 990) 2021

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)				r					
(12)									
(13)									
(14)									
(15)									
(16)									
2	Enter total null exempt 501(c)	mber of recipi	ent organizations lis	sted above that are	recognized as cha	arities by the foreign led a section 501(c)(3)	country, recognized	d as a tax ►	
3	Enter total nun	nber of other c	organizations or entit						

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

Schedule F (Form 990) 2021

Part III	Grants and Other A Part III can be duplic	ssistance to Individua ated if additional space	als Outside e is needed.	the United State	s. Complete if the	e organization ans	wered "Yes" on Form 99	0, Part IV, line 16.
(a) ⊺	ype of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)								
(2)								
(3)								
(4)								
(5)								
(6)				~				
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								
(17)								
(18)								
BAA		·	REV 07/25/22 PR	Э	!		Sch	edule F (Form 990) 2021

Page 3

Part	V Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926).	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	× No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	× No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)</i>	🗌 Yes	× No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	× No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).	Yes	× No
BAA	REV 07/25/22 PRO	Schedule F (Fo	vrm 990)

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

SCHEDULE O	Supplemental Information to Form 990 or 990-EZ	
(Form 990)	Complete to provide information for responses to specific questions o Form 990 or 990-EZ or to provide any additional information.	° 20 21
Department of the Treasury Internal Revenue Service	 Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information. 	Open to Public Inspection
Name of the organization		Employer identification number
Fish Welfare Ini	tiative	**-**5536
Pt VI, Line 12c:	Trustees review and sign a statement annually.	
Pt VI, Line 11b:	Board reviews 990 before signing.	
Pt IX, Line 11g:		
Description:]	India Service Contractor Expenses	
Total: \$134,18	34	
Program servio	ces: \$95,942	
Management and	d general: \$38,242	
Fundraising: \$	50	× ,
Description: (Contract Services	
Total: \$126,27	79	
Program servio	ces: \$90,289	
Management and	d general: \$35,990	
Fundraising: \$	30	

	00	
Form	00	UO

(Rev. January 2022)

Application for Automatic Extension of Time To File an Exempt Organization Return

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (*e-file*). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits*.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or	Name of exempt organization or other filer, see instructions.	Taxpayer identification number (TIN)
print	Fish Welfare Initiative	85-2065536
File by the	Number, street, and room or suite no. If a P.O. box, see instructions.	
due date for	3123 Butterfly Dr	
filing your return. See	City, town or post office, state, and ZIP code. For a foreign address, see instructions.	
instructions.	Normal IL 61761	

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12
Form 990-T (corporation)	07		

• The books are in the care of ► Haven King-Nobles

Telephone No. ► (440)340-1517	Fax No. ►	
 If the organization does not have an office or place of b 	ousiness in the United States, check this box	►□
 If this is for a Group Return, enter the organization's for 	ur digit Group Exemption Number (GEN)	. If this is
for the whole group, check this box 🦷 . 🛛 . 🕨 🗔 . If	it is for part of the group, check this box \ldots \ldots \blacktriangleright	and attach
a list with the names and TINs of all members the extens	sion is for.	

1 I request an automatic 6-month extension of time until Nov 15 , 20 22, to file the exempt organization return for the organization named above. The extension is for the organization's return for:

► 🗙 calendar year 20 21 or

►	, 20	0, and ending	20	

2 If the tax year entered in line 1 is for less than 12 months, check reason: ☐ Initial return ☐ Final return ☐ Change in accounting period

3a	If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any		
	nonrefundable credits. See instructions.	3a	\$ 0.
b	If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and		
	estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$ 0.
с	Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by		
	using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$ 0.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

For Privacy Act and Paperwork Reduction Act Notice, see instructions. BAA

		for a Tax Exe	e Authorization mot Fntity		OMB No. 1545-0047
	For calendar year 2021	I, or fiscal year beginning		, 20	
Department of the Treasury Internal Revenue Service		► Do not send to the IRS.	Keep for your records.		2021
Name of filer				EIN or SSN	
Fish Welfare I	nitiative			85-2065536	
Name and title of officer or	person subject to tax				
	les, President				
	f Return and Retur	rn Information are using this Form 8879-TE			
5a, 6a, 7a, 8a, 9a, or 5b, 6b, 7b, 8b, 9b, or applicable line below. 1a Form 990 che 2a Form 990-EZ 3a Form 1120-PC 4a Form 990-PF 5a Form 8868 ch	10a below, and the am or 10b , whichever is a Do not complete more ck here $. \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ $	nd cents. For all other forms, nount on that line for the return pplicable, blank (do not entre than one line in Part I. b Total revenue, if any (For b Total revenue, if any (For b Total tax (Form 1120-POI b Tax based on investmen b Balance due (Form 8868, b Total tax (Form 990-T, Pa	n being filed with this form er -0-). But, if you entered m 990, Part VIII, column (A m 990-EZ, line 9) ., line 22) t income (Form 990-PF, F line 3c)	n was blank, then le d -0- on the return), line 12) Part V, line 5) .	ave line 1b, 2b, 3b, 4b, a, then enter -0- on the 1b 563,009. 2b 3b 4b 5b
		b Total tax (Form 4720, Par			
		b FMV of assets at end of			8b
	_	b Tax due (Form 5330, Part			9b
10a Form 8038-CI	P check here 🕨 🗌	b Amount of credit paymen			10b
		e Authorization of Offic			
Under penalties of per of entity)	rjury, I declare that 🛛 🗙] I am an officer of the above			ith respect to (name mined a copy of the
		electronic return originator (E		the IRS and to rece	eive from the IRS (a) an
the date of any refund (direct debit) entry to t return, and the financi 1-888-353-4537 no la processing of the elect	If applicable, I author the financial institution al institution to debit th ter than 2 business day tronic payment of taxe elected a personal ider	jection of the transmission, (t ize the U.S. Treasury and its account indicated in the tax p he entry to this account. To re ys prior to the payment (settle s to receive confidential infor ntification number (PIN) as my	designated Financial Agen preparation software for pa voke a payment, I must co ment) date. I also authoriz mation necessary to answ	It to initiate an elect ayment of the feder ontact the U.S. Trea the financial insti- rer inquiries and res	return or refund, and (c) cronic funds withdrawal al taxes owed on this asury Financial Agent at tutions involved in the colve issues related to
the date of any refund (direct debit) entry to t return, and the financi 1-888-353-4537 no la processing of the elect the payment. I have se	I f applicable, I author the financial institution al institution to debit th ter than 2 business day tronic payment of taxe elected a personal ider lrawal.	ize the U.S. Treasury and its account indicated in the tax ne entry to this account. To re ys prior to the payment (settle is to receive confidential infor	designated Financial Agen preparation software for pa voke a payment, I must co ment) date. I also authoriz mation necessary to answ	It to initiate an elect ayment of the feder ontact the U.S. Trea the financial insti- rer inquiries and res	return or refund, and (c) cronic funds withdrawal al taxes owed on this asury Financial Agent at tutions involved in the colve issues related to
the date of any refund (direct debit) entry to t return, and the financi 1-888-353-4537 no la processing of the elec the payment. I have se electronic funds withd	I f applicable, I author the financial institution al institution to debit th ter than 2 business day tronic payment of taxe elected a personal ider frawal.	ize the U.S. Treasury and its account indicated in the tax p ne entry to this account. To re- ys prior to the payment (settle is to receive confidential infor tification number (PIN) as my	designated Financial Agen preparation software for pa voke a payment, I must co ment) date. I also authoriz mation necessary to answ	It to initiate an elect ayment of the feder ontact the U.S. Trea the financial insti- rer inquiries and res	return or refund, and (c) cronic funds withdrawal al taxes owed on this asury Financial Agent at tutions involved in the colve issues related to
the date of any refund (direct debit) entry to t return, and the financi 1-888-353-4537 no la processing of the elec the payment. I have se electronic funds withd PIN: check one box o	I f applicable, I author the financial institution al institution to debit th ter than 2 business day tronic payment of taxe elected a personal ider frawal.	ize the U.S. Treasury and its account indicated in the tax ne entry to this account. To re ys prior to the payment (settle is to receive confidential infor	designated Financial Agen preparation software for pa voke a payment, I must co ment) date. I also authoriz mation necessary to answ signature for the electron	It to initiate an elect ayment of the feder ontact the U.S. Trea the financial insti- rer inquiries and res ic return and, if app Enter five numbers, I	eturn or refund, and (c) cronic funds withdrawal al taxes owed on this asury Financial Agent at tutions involved in the colve issues related to blicable, the consent to
the date of any refund (direct debit) entry to t return, and the financi 1-888-353-4537 no la processing of the elect the payment. I have se electronic funds withd PIN: check one box o I authorize	I f applicable, I author the financial institution al institution to debit th ter than 2 business day tronic payment of taxe elected a personal ider rawal. Donly Electronically filed lating charities as part are consent screen. Derson subject to tax w ave indicated within th	ize the U.S. Treasury and its account indicated in the tax p ne entry to this account. To re- ys prior to the payment (settle is to receive confidential infor tification number (PIN) as my	designated Financial Agen preparation software for pa voke a payment, I must co ment) date. I also authoriz mation necessary to answ signature for the electron to enter my PIN hin this return that a copy n, I also authorize the afore enter my PIN as my signa turn is being filed with a st	t to initiate an elect ayment of the feder ontact the U.S. Trea the financial insti- ter inquiries and res ic return and, if app Enter five numbers, I do not enter all zeros of the return is beir ementioned ERO to ature on the tax yea	return or refund, and (c) pronic funds withdrawal al taxes owed on this asury Financial Agent at tutions involved in the solve issues related to blicable, the consent to as my signature but s ng filed with a state o enter my PIN on the ar 2021 electronically
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For Privacy Act and Paperwork Reduction Act Notice, see back of form.

Form 990 Part IX, Line 11g 2021

Fish Welfare Initiative

Employer Identification No.
-*5536

Description	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
India Convige Contractor Evenness	12/ 10/	05 040	20 242	
India Service Contractor Expenses	134,184.	95,942. 90,289.	38,242.	0.
Contract Services	126,279.	90,289.	35,990.	0.
	·	·		
	·	·		·
				·
			,	
			,	
			,	
			,	
			,	
Total to Form 990, Part IX,				_
line 11g	260,463.	186,231.	74,232.	0.

990-EZ, 990, 990-T and 990-PF Information Worksheet

Part I – Identifying Information
Employer Identification Number . <u>**-**5536</u>
Name Fish Welfare Initiative
Doing Business As
Address
City State IL ZIP Code. 61761
Province/State Foreign Postal Code
Foreign Code Foreign Country
Telephone Number (440)340-1517 Extension. Foreign Phone No. Fax. Fax. E-Mail Address haven@fishwelfareinitiative.org
Eligible for hurricane tax relief legislation benefits, check here
Part II Tupo of Poturn
Part II – Type of Return
IMPORTANT For tax years beginning on or after July 2, 2019, section 3101 of P.L. 116-25 requires that returns by exempt organizations be filed electronically. The appropriate electronic filing box(es) must be checked in Part VII - Electronic Filing Information.
Form 990-EZ only Form 990-EZ and Form 990-T X Form 990 only Form 990 and Form 990-T Form 990-PF only Form 990-PF and Form 990-T Form 990-T only Form 990-N (gross receipts \$50,000 or less) QuickBooks Import Users & 990 to 990-EZ Data Transfer Option: Check if you're filing the EZ & want 990 imported data copied to the EZ OR for those not importing from QuickBooks who transferred from prior year 990 and now qualify to file the EZ this year, check this box to transfer 990 data to the EZ. IMPORTANT Before transferring data from Form 990 to Form 990-EZ, refer to "How to transfer data from filing Form 990 to 990-EZ" listed above in the Most Common Support Questions or Tax Help for this line.
Part III – Type of Organization
X 501(c) Corporation/Association 3 (subsection number) 220(e) Trust 501(c) Trust (subsection number) 408A Trust 4947(a)(1) Trust 529(a) Corporation 408(e) Trust 529(a) Trust 401(a) Trust 530(a) Trust 9ublic College or University Corporation/Association 527 Organization Other (describe) Or Trust 501(c) Association
Part IV – Tax Year and Filing Information
X Calendar year Fiscal year — Ending month Short year — Beginning date Ending date Ending date
Change of Accounting Period
X Check this box if the organization is enrolled in the Electronic Federal Tax Payment System (EFTPS)
Fish Welfare Initiative Page 2

2021

Part V - 2021 Estimated Taxes Paid

Check this box if the organization is a private foundation

Form 990-T Form 990-PF

Amount of 2020 overpayment credited to 2021 estimated tax

		Forn	n 990-T	Form	990-PF
Payment Quarters	Due Date	Date Paid	Amount Paid	Date Paid	Amount Paid
1st Quarter Payment 2nd Quarter Payment 3rd Quarter Payment 4th Quarter Payment	04/15/21 06/15/21 09/15/21 12/15/21				
Additional Payment 1 Additional Payment 2 Additional Payment 3 Additional Payment 4					
Part VI - Taxpayer Sig	nature Informa	ation			
Officer's Name Officer's SSN Part VII – Electronic F	· · · · · · · · · · · · · · · · · · ·	-**-6423	Officer's Title	King-Nobles <u>Presid</u>	ent
Form 990-EZ. These state Supplemental Information QuickZoom to the Electron Electronic Filing: File the federal 990 File the federal 990 File the state(s) electron state	for the appropria nic Filing Informa 0, 990-EZ, 990-Pl 0-T return electro ectronically	te Schedule. Ition Worksheet F, or 990-N retu onically	rn electronically		►
File Form 114 Rep	State(s) *	nk and Financia	Accounts (FBAR)	electronically	
Check this box to f	ctronically using 5 numbers) <u>*</u> nsions: ile Form 8868 (a ile Form 8868 for	**** 05/03/2022 pplication for ext r 990-T electroni	2 ension of time to file		-

Electronic Filing of Amended Return: X File the federal 990, 990-EZ or 990-PF amended re File the federal 990-T amended return electronically File the state(s) amended return electronically * Select the state(s) amended return to file electronically.	
State(s) *	
File Amended Form 114 Report of Foreign Bank and	Financial Accounts (FBAR) electronically
Part VIII – Electronic Funds Withdrawal Informatic	on (Form 990-PF and Form 990-T filers only)
Yes No Image: Sector of the sector	PF Extension Form 8868 balance due (EF Only)?
Bank Information	T Extension Form 8868 balance due? (EF Only) T Amended balancee due? (EF Only)
Check to confirm transferred account information (which a Name of Financial Institution (optional) Check the appropriate box	
Form 990-PF Payment Information Enter the Form 990-PF payment date Balance due amount from this Form 990-PF return Enter an amount to withdraw tax payment If partial payment is made, the remaining balance due Enter the Form 990-PF Extension payment date Balance-due amount from this 990-PF Extension Payment date for amended Form 990-PF returns Balance due amount for amended Form 990-PF return	
Form 990-T Payment Information Enter the Form 990-T payment date	· · · · · · · · · · · · · · · · · · ·
Date 990-T Exempt Organization Return was EFiled Date 990-T Exempt Organization Return was accepted Date 990-T Exempt Organization Extension was EFiled . Date 990-T Exempt Organization Extension was accepted Date 990-T Exempt Organization Amended Return was EF Date 990-T Exempt Organization Amended Return was ac	
Part IX – Information for Client Letter	

	Form 990-EZ or Form 990	Form 990-PF	Form 990-T
Extended Due Date	11/15/22		

Letter Salutation . .

Part X – Return Preparer

QuickZoom to Form 990-EZ, Pages 1 through 4	
QuickZoom to Form 990, Page 1	

QuickZoom to Form 990-PF, Page 1	<u> </u>
QuickZoom to Form 990-T, Page 1	►
QuickZoom to Form 990-N, e-PostCard	►
QuickZoom to Client Status.	▶

teew0101.SCR 05/16/22

Keep for your records

Name(s) shown on return Fish Welfare Initiative

Identifying number

2021

-5536

Part I – State Electronic Filing:

Check this box to force state only filing for all states selected to be filed electronically

Part II – Electronic Return Originator Information

The ERO Information below will automatically calculate based on the preparer code entered on the return.

aid Pre	parer" (XNP) or	"Self-Prepared" (XSP)
ble for f	filing return	
		ERO Electronic Filers Identification Number (EFIN)
		509249
		ERO Employer Identification Number
		-*4164
State	ZIP Code	ERO Social Security Number or PTIN
FL	33711	
ł	ole for t	State ZIP Code

Part III – Paid Preparer Information

Firm Name			Preparer Social Security	Number or PTIN
Jodi Chemes CPA PLLC			*****0809	
Preparer Name			Employer Identification No	umber
Jodi Chemes			**-***4164	
Address			Phone Number	Fax Number
5020 15th Ave N			(727)237-6223	
City	State	ZIP Code		
St. Petersburg	FL	33710	*	
Country			Preparer E-mail Address jodi@jodichemesc	cpa.com

Part IV – Selection of Additional Amended Returns

- Check this box to file another federal amended return electronically
- Check this box to file another 990-T amended return electronically
- File another Amended Form 114 Report of Foreign Bank and Financial Accounts (FBAR) electronically
- Check this box to file another state and/or city amended return electronically
- * Select the state and/or city amended return(s) to file electronically.

State/City *		
California State Exempt		

Part V – Name Control

Smart Worksheets from your 2021 Federal Exempt Tax Return

SMART WORKSHEET FOR: Form 990: Return of Organization Exempt from Income Tax

Line 11d - All Other Revenue Smart Worksheet				
The total of the following items carry to	line 11d below:			
	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
	0.		0.	

SMART WORKSHEET FOR: Schedule B: Contributors (Copy 1)

	General Information Smart Worksheet
A	Description for this copy of Schedule B, Part I

SMART WORKSHEET FOR: Form 8868: Application for Extension of Time to File an Exempt Organization Return

Filing Address Smart Worksheet					
Send Form 8868 to: Depar	tment of the Treasury				
	nal Revenue Service Center , UT 84201-0045				